# CONSTITUTION of the NATIONAL ASSOCIATION OF RETIRED POSTAL INSPECTORS

#### ARTICLE I Name and Purpose

Section 1. The name of the organization shall be National Association of Retired Postal Inspectors.

Section 2. The purpose of the organization is to provide a means for bringing together retired Postal Inspection Service personnel, and their spouses, as defined in Article X, for social fellowship.

Section 3. The Association will maintain liaison with Postal Inspection Service Headquarters and field offices, and with the assistance of the membership, shall document the Service's history and support the Service's mission.

#### ARTICLE II Officers

Section 1. National officers shall be members of the association as defined in Article X, Section 1, and shall consist of a president, a vice-president, a secretary, and a treasurer.

Section 2. The officers shall hold office for two (2) years, or until their successors have been elected. The national president and national vice-president shall not succeed themselves. The officers' terms will commence on January 1<sup>ST</sup> of the year following the election.

Section 3. Candidates for election to each office shall be obtained in the following manner:

- a) Self-nomination.
- b) Solicitation by the nominating committee.
- c) Nomination from the floor at the Annual Meeting during the National Reunion and any regional meetings held during the current term of officers.

Section 4. Names of candidates shall be published in the newsletter prior to being placed on the ballot. The Chairperson of the Election Committee shall publish the final date for declaring candidacy, the final date for accepting completed ballots via mail or electronically, and the date of the Annual Meeting. Should there be no multiple candidates for any elected office, no ballots will be sent to the membership for a vote, and the sole candidate will be considered elected to office.

Section 5. Officers shall be elected during odd numbered years and shall serve two-year terms. A ballot, if required, shall be sent to each member electronically or by mail to the last email address or physical address provided to the Treasurer. All ballots will be tabulated by the Election Committee with the results presented during the Annual Meeting. If no Annual Meeting is held, the Election Committee will announce the election results as soon as they are available. Candidates for each office receiving a plurality of votes cast shall be elected. In the event of a tie, a race shall be decided by a random coin flip conducted by the Election Committee.

## ARTICLE III Duties of the President

Section 1. The President shall preside at business meetings of the Association, appoint committees, and perform such duties as custom and parliamentary procedures may require. The President shall appoint a member to fill any vacancy which may occur, including regional vacancies.

Section 2. The President or officer presiding at the Annual Meeting shall be guided by the manual entitled, "Roberts Rules of Order, Revised."

## ARTICLE IV Duties of the Vice-President

Section 1. The Vice President shall assume the office of the President in the event the President is absent, or the office becomes vacant, and shall perform such other duties as are delegated by the President. The Vice President shall be responsible for overseeing the reunion process, by lending guidance and support to the organizing chapter or committee.

# ARTICLE V Duties of the Secretary

Section 1. The Secretary shall keep the records and minutes of the Association and make an annual report thereof. The Secretary shall, via a quarterly newsletter (NARPI NEWS), notify members of dates and places of reunions, and conduct correspondence as may be appropriate to the office.

Section 2. The Secretary shall receive a salary limited to 100% of minimum amount of earnings required for a quarter of Social Security Coverage (QC) as announced annually by the Social Security Administration.

#### ARTICLE VI Duties of the Treasurer

Section 1. The Treasurer shall collect all monies due the Association, keep an accurate accounting of all receipts and disbursements and present those records, along with supporting papers, to the Auditing Committee for audit.

Section 2. The Treasurer shall maintain a current record of members and their addresses. That record shall be furnished to the Secretary, as needed, for required mailings.

Section 3. The Treasurer shall receive a salary limited to 100% of minimum amount of earnings required for a quarter of Social Security Coverage (QC) as announced annually by the Social Security Administration.

## ARTICLE VII Committees

Section 1. The Auditing Committee, Constitution Committee and Election Committee shall each consist of three (3) members, one from each region. The members and Chairperson of each committee shall be named by the President.

Section 2. The President shall name such other committees as are deemed appropriate.

## ARTICLE VIII The Executive Committee

Section 1. The Executive Committee shall consist of the elected or appointed Association officers, the immediate Past-President and regional presidents. They shall have power to act on matters arising between Annual Meetings which are not provided herein.

Section 2. Association business shall be conducted by the Executive Committee through periodic virtual or in-person meetings. The Association shall conduct an Annual Meeting preferably at the National Reunion, but, if circumstances require, the Annual Meeting can be conducted through virtual electronic means.

# ARTICLE IX National Communications Coordinator (NCC)

Section 1. The President, with the advice and concurrence of the Executive Committee, shall appoint a National Communications Coordinator (NCC) who shall be responsible for the dissemination of information via electronic transmission to NARPI members and others designated by the President and/or Executive Committee. The Executive Committee shall be responsible for determining how the NARPI website will be maintained and approving the cost of such maintenance.

Section 2. The Executive Committee shall determine a monthly salary commensurate with the work required of the NCC. In no case shall the salary exceed the salary for the Treasurer or the Secretary.

Section 3. The President, with the concurrence of the Executive Committee and the NCC, can appoint an Assistant NCC who shall assume the responsibilities of the NCC should that person be unable to perform the duties required for whatever reason. The Assistant NCC shall receive compensation, on a prorated basis as determined by the Executive Committee, only during such time as the assistant is performing the duties of the NCC.

#### ARTICLE X Membership

Section 1. Membership in the Association shall consist of retired Postal Inspection Service employees, retired persons who served in the Postal Inspection Service and left the position under honorable circumstances after serving for at least five years, and spouses of the above. All members enjoy full voting rights. The organization considers wives, husbands, and domestic partners as "spouses" for consideration of membership.

Section 2. Spouses of deceased members as defined in Section 1 shall retain their membership by payment of dues. Spouses of deceased persons who were eligible for membership under Section 1 may become members.

Section 3. Application for membership shall be made on the official application furnished by the Association or from the NARPI Website and shall be submitted to the Treasurer together with dues in the proper amount. In the event of rejection, dues tendered shall be returned to the applicant.

#### ARTICLE XI Dues

Section 1. The Executive Committee shall set the dues schedule. The schedule will be printed on the official application blank. Dues shall become due and payable by January 1 of each calendar year and if not paid by March 1 of that year, membership status shall be terminated.

# ARTICLE XII Reunions

- Section 1. The Association shall consist of three (3) regions: Atlantic, Mid-America and Western.
- Section 2. Regional Reunions for social purposes shall be held on a regular basis, usually twice per year, as determined by the Executive Committee. Business transacted at regional meetings shall not be binding on the National Association.
- Section 3. The Annual Meeting of the Association shall be held each year during the last reunion of each calendar year, which will also be referred to as the National Reunion.
- Section 4. National officers shall be reimbursed by the Association for expenses equivalent to round trip coach airfare and standard lodging to attend the National Reunion.
- Section 5. The President, or an Officer designated by the President, shall be reimbursed by the Association for expenses equivalent to round trip coach airfare and standard lodging to attend all Regional Reunions.

# ARTICLE XIII Local Chapters

Section 1. The members within each of the regions may adopt a constitution and a set of by-laws, elect officers, collect dues and provide for establishment of local chapters of NARPI. Only members as defined in Article X, Section 1, shall be eligible for offices of Regional President and Regional Vice-President. No region or chapter shall have the power to prescribe purposes or adopt rules in conflict with this constitution.

## ARTICLE XIV Constitution Revisions

Section 1. Any proposed revisions in, or amendments to, this constitution shall be by successful motion(s) presented by members present at the Annual Meeting. A plurality of votes shall carry the motion(s). The proposal shall then be submitted to the entire membership for vote by mail or by electronic means. A plurality of votes received from the membership counted will decide the proposal.

Section 2. If no Annual Meeting is held in any given year, the Constitution Committee can have published any proposed revisions or amendments in the NARPI NEWS. Members will be given an opportunity to comment through their Regional President up until the publishing of the subsequent NARPI NEWS. The Regional Presidents shall share all comments with the Executive Committee who shall vote to make a formal motion to move the revisions and amendments forward for membership vote.

Section 3. If a motion(s) of the proposed revisions or amendments is(are) approved by the Executive Committee, membership shall then receive a ballot, either electronically or by mail, and will be given 30 days to respond to the motion(s). The ballots shall be compiled by the Secretary and a plurality of the votes will decide the motion(s).